



Announcement of Chian Yai Police Station

Regarding the Anti-Bribery Policy (Anti-Bribery Policy) And not accepting gifts Or any other benefits (No Gift Policy) From the performance of duties for fiscal year 2025

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According to the Constitutional Act on Prevention and Suppression of Corruption 2018, Section 128, paragraph one, prohibits any government official from receiving any property or other benefits that can be calculated as money from anyone, apart from property or benefits that should be obtained according to the law, rules or regulations. Issued under the powers of the law, except for the acceptance of property or other benefits in a moral manner, according to the criteria and amount determined by the NACC and the Code of Ethics for Police Officers. 2021, Section 2(2) Be honest and perform your duties in accordance with the law and regulations of the Royal Thai Police. With transparency, not showing any behavior that implies seeking improper benefits, being responsible for human rights duties, being ready to be inspected and held accountable, having a good conscience, being considerate of society, and Section 2(4) thinking of the public interest more than personal interest, having public spirit, cooperating, uniting, and sacrificing in doing good for the public and creating benefits for society, along with the national reform plan on prevention and suppression of corruption and misconduct (revised edition), which determines important reform activities, Activity 4: Developing the Thai civil service system to be transparent and without benefits, Goal 1, Section 1.1, all government agencies shall announce that they are agencies where all government officials do not accept gifts and presents of any kind from performing their duties ( No Gift Policy).

Therefore, in order to prevent conflicts between personal and public interests ( Conflict of Interest), accepting bribes, gifts, presents or any other benefits that affect the performance of duties, guidelines for anti-bribery ( Anti-Bribery Policy) and not accepting gifts, presents or any other benefits ( No Gift Policy) from the performance of duties are established, with details. As follows

## **objective**

1. To prevent or reduce opportunities for receiving bribes and conflicts of interest in various forms. To police officers under the jurisdiction of Chian Yai Police Station
2. To encourage police officers under the jurisdiction of Chian Yai Police Station to have a sense of responsibility in refusing to accept any gifts and presents from performing their duties.
3. Strong and sustainable organizational culture of integrity and transparency ( Organization of Integrity) of the government system.
4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or other benefits.
5. To set guidelines for receiving entertainment or gifts for executives and police officers under the jurisdiction of Chian Yai Police Station to comply with relevant laws and regulations.
6. To support and enhance the implementation under the national strategy master plan. Under the national strategy and the national reform plan on prevention and suppression of corruption and misconduct, including being a part of the guidelines for assessing ethics and transparency in government agencies ( Integrity and Transparency Assessment: ITA)

## **Scope of application**

Applicable to police officers under the jurisdiction of Chian Yai Police Station .

## **Definition**

“Bribe” means property or other benefits given to a person to induce that person to do an action. Or refrain from performing any action in the position, whether it is legal or illegal, as desired by the person paying the bribe, including accepting gifts, facilitation fees, tokens of goodwill, accepting donations, receiving entertainment, and benefits of a similar nature, when there is an offer, giving, or receiving that can be considered. It is reasonable to say that it is a bribe and includes giving or receiving it later (receiving a gift from performing a duty is different from receiving it ethically, which means receiving property or other benefits that can be calculated as money from a person who gives it on an occasion, festival or important day. Therefore, receiving a gift, present or gratuity from performing a duty may be receiving a bribe).

“Performance of duties” means an action or performance of duties by a government official in a position to which he or she has been appointed or assigned to perform a particular duty or to act in a position to perform a particular duty, both general and specific, as a police officer for whom the law has prescribed the

powers and duties, or an action in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his command.

“Subordinate” means a police officer under the jurisdiction of Chian Yai Police Station.

### **Guidelines for Preventing Bribery**

1. All police officers under the jurisdiction of Chian Yai Police Station are prohibited from being involved in giving or receiving bribes in any form, whether directly or indirectly.

2. All police officers under the jurisdiction of Chian Yai Police Station are prohibited from demanding or accepting bribes for personal gain or the gain of others.

3. Adhere to the anti-corruption policy by not getting involved in corruption. Corruption, whether direct or indirect

4. In performing duties, strictly comply with police regulations, rules, discipline and related laws.

5. Do not perform any acts that may constitute giving or receiving a bribe.

6. Supervise the disbursement of expenses of subordinate agencies to be carried out in strict accordance with relevant laws and regulations.

7. Receiving donations or support, whether money, objects or property, for any activity or project must strictly comply with the regulations, rules and announcements and must include a receipt or proof of receipt attached to every report.

8. Receiving property or other benefits by ethical means for all police officers under the jurisdiction of Chian Yai Police Station shall strictly comply with the announcement of the National Anti-Corruption Commission on the criteria for receiving property or other benefits by ethical means for officers, B.E. 2563.

### **Policy violation management measures/punitive measures**

1. Violation of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the misconduct or acknowledge the misconduct but fail to take appropriate action, which may result in disciplinary punishment up to and including dismissal from government service.

2. Lack of awareness of this Policy and/or applicable laws shall not be an excuse for non-compliance.

3. The commander under the Police Department Order No. 1212/2537 dated October 1, 1994 has the power and duty to supervise and ensure that subordinates under his supervision strictly adhere to and comply with this policy.

### **Monitoring and inspection measures**

1. The Superintendent of Chian Yai Police Station announced his intention to manage the agency with honesty, integrity, transparency and in accordance with the principles of good governance. By disseminating public relations to police officers under the organization and external stakeholders.

2. To authorize commanders in accordance with the Police Department Order No. 1212/2537 dated October 1, 1994 to have the authority and duty to supervise, monitor and inspect subordinate police officers under their supervision to ensure that they act in accordance with this announcement. In the event that any action is found that violates this announcement, it must be reported to the Superintendent of Chian Yai Police Station as soon as possible.

Chian Yai Police Station has arranged for a review. and improve the guidelines as appropriate or in line with changes in various factors Etc. Significant

4. Have the management department of Chian Yai Police Station compile statistics on bribery, problems and obstacles, and report them to the Superintendent of Chian Yai Police Station every quarter.

### **Complaint / tip-off channels**

1. By mail, by writing a complaint letter to Chian Yai [Police Station No. 63 m.3](#)

[Chian Yai Subdistrict, Chian Yai District, Nakhon Si Thammarat Province 80190](#)

2. By phone / fax [0 7538 6122](#)

3. The way Email : [chainyai122@hotmail.com](mailto:chainyai122@hotmail.com)

4. Website of Chian Yai Police Station :

<https://chianyai.nakhonsithammarat.police.go.th/>

5. Via Facebook page Chian Yai Police Station :

[https://www.facebook.com/ สถานีตำรวจภูธรเชียรใหญ่](https://www.facebook.com/สถานีตำรวจภูธรเชียรใหญ่)

## **Measures to protect complainants/informants/witnesses and maintain confidentiality**

1. Consideration of complaints shall specify the level of confidentiality and protect the relevant persons according to the regulations on the preservation of official secrets B.E. 2544. In sending the case to the agency for consideration, the informant and the complainant may suffer. For example, complaints against civil servants shall initially be considered as official secrets. If it is a secret card, only cases that clearly state evidence, circumstances, and witnesses shall be considered. The reporting of information on influential persons shall conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency shall be notified and the complainant shall be protected as follows: "The commanding officer shall exercise discretion and order as appropriate to protect the complainant, witnesses, and persons who provide information for the investigation. Do not allow yourself to suffer harm or injustice that may arise from filing a complaint, being a witness or providing such information." In cases where the accused is named, both the complainant and the accused must be protected, as the matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In cases where the complainant specifies in the petition to conceal or does not wish to disclose the complainant's name, the agency must not disclose the complainant's name to the accused agency, as the complainant may suffer distress as a result. of that complaint

Informing influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be informed and the complainant must be protected as follows: "The commanding officer must exercise discretion and order appropriately to protect the complainant, witnesses, and persons who provide information in the investigation, so that they do not suffer harm or injustice that may arise from the complaint, being a witness, or providing such information." In the case where the accused person's name is specified, both the complainant and the accused must be protected because this matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant states in the request to conceal or does not wish to disclose the complainant's name, the agency must not disclose the complainant's name to the complaining agency because the complainant may suffer distress as a result of the complaint. Etc.

2. When a complaint is filed , the complainant and witnesses will not be subject to any action. Any action that affects work or life, if any action is necessary For example, segregation of work places to prevent the complainant, witnesses and accused from meeting each other, etc., must be agreed upon by the complainant and witnesses.

3. Requests from the injured party , petitioner or witness, such as requests to change workplaces or methods to prevent or solve problems, should be considered by the responsible person or agency as appropriate.

4. Provide protection to complainants from being harassed.

**Measures to protect the accused**

1. During the consideration of the complaint, the accused is not yet considered guilty. They must be treated fairly and treated the same as other people.

2. Give the accused an opportunity to fully explain the allegations, including the right to present documentary evidence.

Announced on January 6, 2025

Police Colonel

A handwritten signature in blue ink, consisting of a stylized 'S' shape followed by a checkmark.

(Somporn Phruewanich)

Superintendent of Chian Yai Police Station